



STATEMENT OF ASSESSMENT

Statement No.:
PRJN-594147

Date of Assessment Completion:
18 July 2023

This is to state that the Human Right Impact Assessment of

Woori Bank

Address: 51 Sogong-ro, Jung-gu, Seoul, Republic of Korea

is assessed by DNV based on the requirements of the Human Rights Management Standard Guidelines of the Ministry of Justice, the Human Rights Impact Assessment Checklist in Operating State-Owned Enterprises (SOE) published by National Human Rights Commission of Korea including relevant local labor regulations with respect to child labor, forced labor, discrimination, humane treatment, working hours, wages, freedom of association and occupational health & safety. Additionally, environmental management, supply chain management, and consumer's rights are assessed.

Overall levels of conformance are evaluated as follows.

- Conformance rate 94.8%

- Establishment of Management System
- Non-discrimination in Employment
- Guarantee of Freedom
- Prohibition of Forced Labour
- Prohibition of Child Labour
- Guarantee of Industrial Safety
- Responsible supply Chain Management
- Guarantee of Environmental Rights
- Protection of Consumer's Rights

Place, Date of Issue:
Seoul, 7 August 2023

For DNV Supply Chain & Product Assurance:

Jang Sup Lee
Country Representative